

Oakes Public Schools
Negotiations Committee Meeting
Thursday, May 4, 2023
7:30 am Cory Schall Classroom

Shannon Jepson called the meeting to order at 7:30 am. Cory Schall, Jeff Miller, Kayla Meierotto, Anna Sell, Sonia Meehl and Sheila Nagel. Sheila Nagel made a motion to accept the agenda and meeting minutes. Cory Schall second. Motion passed.

The floor was open to negotiations.

Days/Hours: OSB counter offered 183 days from 8 am-3:45 pm.

Insurance package was discussed. OEA would like a single plus a chunk of money TBD.

Sonia handed out a notice showing the amount of money expected to come from DPI for student aid less than OSB would use for hourly staff.

Retention Bonus: OEA would like retention to start at year 3 to year 10 for \$1000, 10 years plus another chunk of money. OSB would review.

OEA would like to retain sick leave hourly and other leave in half and full day but would like it written into the NA. OSB will review.

20% leave from building. OEA wanted to know if leave is requested, subs found and leave approved, could it be retracted? Anna answered no, once it has been approved, it is approved. OEA will bring to members.

Section 125 was discussed. Shannon explained what Section 125 can be used for.

The next meeting will be Monday, May 8, 2023, at 7:30 am in Cory Schall's room.

The meeting was adjourned at 8:22 am. OSB Caucused after meeting.

Respectfully submitted,

Shannon Jepson

OSB Negotiator

OEA Negotiator