

OAKES NEGOTIATIONS COMMITTEE MEETING
FRIDAY, APRIL 14, 2023
7:30 AM OAKES CENTRAL CONFERENCE ROOM

The meeting was called to order at 7:30 am. Those present were Kayla Meierotto, Cory Schall, Jeff Miller, Sonia Meehl, Sheila Nagel and Anna Sell

Shannon Jepson called the meeting to order at 7:30 am.

Sonia read the minutes of the last meeting. Jeff Miller made a motion to approve the agenda and the minutes. Sonia Meehl second. Motion passed.

Floor was opened to negotiations.

Kayla handed out OEA proposal.

OEA negotiators explained OEA stand relating to retention bonus. Negotiated Agreement Article IV Section 2. Start in year 2, 1% of salary with increase of .5% for each year in the district capping it at 8%.

Discussed Other Leave. Negotiated Agreement Article VI. Change it from 7 days to 52.5 hours.

Discussed Professional Development. Negotiated Agreement Article III Section 1. Make up time for PD work at agreed upon date.

Discussed Sick Leave. Negotiated Agreement Article V Section 1 and 2. Keep 4 days of sick leave and still be able to ask for 30 days.

Discussed Base Pay. Negotiated Agreement Article IV Section 1.

Discussed Health Insurance. Article IV Section 5. OPS to pay 60% of a family traditional plan. Both sides explained how they got to their numbers.

Sonia explained OPS proposal Paragraph B, section 3. State rate is currently the IRS rate.

Compensation from Negotiated Agreement Article IV Section 4. OEA asked why to change to 12 months. Asked if Shannon would go to 4 employees and discuss with them.

Sick leave. Sonia proposed to change sick leave to read.

“After exhausting all other leave and retaining no more than 4 days of sick leave, a teacher may request a maximum of 30 additional sick days from other teachers’ sick leave balance.

Set next meeting date to Tuesday, April 18, 2023, at 7:30 am OPS Central Conference Room.

Respectfully submitted,

OPS Committee Member _____

Shannon Jepson

OEA Negotiator _____