



# Oakes Public School

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Dear Oakes Public School Patrons,

I am excited to share with you that Oakes Public Schools will be reviewing the district's current strategic plan and engaging in a process to create a new strategic plan starting in September. Dr. Jeffrey M. Schatz, the former Superintendent in the Fargo Public Schools, will be facilitating the process and plan development with a committee of community stakeholders, board members, teachers and support staff employees.

## **What is Strategic Planning?**

Strategic planning is an organizational management activity that is used to set priorities, focus energy and resources, strengthen operations, ensure that employees, board members, and stakeholders are working toward common goals. It is an effort that will produce fundamental decisions and actions to shape and guide the future of our school district.

## **What is a Strategic Plan?**

A strategic plan is a document used to communicate the organization's goals, the priorities needed to achieve those goals, and the metrics used to measure progress on those goals. It includes both the academic and operational aspects of the school district.

## **Public Opportunity for Participation**

To begin this process the Oakes Public Schools will be hosting a Public Forum on September 17<sup>th</sup> at 7:00 pm-8:30 pm providing an opportunity for stakeholders and patrons to engage in a discussion about the strengths and challenges facing the district in the near and far future. Small group discussions will be held to obtain your feedback about the district as guided by Dr. Schatz.

Your involvement is important on the front end of the strategic planning process. It will provide a foundation of feedback about the district for the strategic planning committee as they engage in the process of developing an updated and new plan for the district.

If you would like to participate in the opportunity to provide feedback for this process please contact Kraig Steinhoff at [kraig.steinhoff@k12.nd.us](mailto:kraig.steinhoff@k12.nd.us) or 742-3234 by September 5<sup>th</sup>. Meeting information will be provided in advance of the forum to all patrons that RSVP.

Sincerely,

Kraig Steinhoff,  
Superintendent